# Inclusive & High Performing Teams

# DIVERSITY

Representation of people with different backgrounds and perspectives

#### **DECISION MAKING**

#### People feel they have clarity around how and why decisions are made, who is involved and why

#### PURPOSE

People feel a sense of connection to a team and organisation's mission and goals

## CONNECTION

People feel they have relationships with colleagues built on empathy, honesty, trust and respect

#### PSYCHOLOGICAL SAFETY

People feel accepted, and that they can learn, contribute and challenge ideas

## **OPPORTUNITY**

People feel they have fair & equitable access to opportunities for growth and career development

#### VALUED

People feel that how individuals are assessed, rewarded and recognised is fair and equitable

#### VOICE

People feel they can openly voice their opinions and that those opinions are respected

